



BUILDING AMERICA®

March 17, 2020

EXEMPTION FROM TRAVEL RESTRICTIONS

To Whom it May Concern:

Union Pacific Railroad Company ("Union Pacific") is a Class I interstate freight railroad subject to the Interstate Commerce Act, 49 U.S.C. § 10101 et seq., and is part of the nation's critical infrastructure as defined by 42 U.S.C. § 5195c(e), Presidential Policy Directive 21 (PPD-21) and the United States Department of Transportation. The continued operation of Union Pacific is necessary for delivery of food, fuel, medicine, and other supplies that are vital to the nation's ability to respond to the current pandemic emergency.

The bearer of this letter is an employee of Union Pacific who is currently performing services that are essential to the health, safety, and security of the nation, and is therefore exempt from any local, state, and/or federal restrictions on travel or work outside the home imposed in connection with pandemic control measures. Accordingly, as a matter of federal law, you may not prevent, delay, or otherwise interfere with the performance of this individual's duties for Union Pacific.

If you have questions regarding this person's exemption, please contact the Union Pacific Law Department at (402) 544-3135 or TNGARLAN@UP.COM.

Sincerely,

Torry Garland
Sr. Counsel